

## **Draft text on action short of strike**

In the Unite NHS industrial ballot members voted for strike action and industrial action short of a strike. Unite are recommending industrial action short of strike action that will only involve members refraining from actions which are not directly related to client/ patient care.

This will include;

- Only participating in paperwork and email exchange that are essential for client/patient care,
- Only participating in meetings that are directly related to client/patient care,
- Only making telephone calls that are directly related to client/patient care,
- Only conducting facility operations that are directly related to the welfare of clients/patients,
- Working only to your Agenda for Change Pay Band responsibilities,
- Personally owned equipment e.g. mobile telephones, should only be used if essential to client/patient care.

There should be meetings of occupational and professional groups, and where appropriate regional meetings, to discuss the implementation of the above strategy and any additional industrial actions short of strike. These plans must be cleared through XXXX office.